



Pune District Education Association's
COLLEGE OF AYURVED & RESEARCH CENTRE



I.D.No. PU/PN/AYU/081/1990

Sector No. 25, Pradhikaran, Nigadi, Pune - 411044 (Maharashtra) India

Ph. : (020) 27659578, 27653965 Fax. : (020) 27659578

E-mail : carc2006@rediffmail.com, carcakurdi@gmail.com Website : www.pdeaayurvedcollege.edu.in

• Managing Trustee •

Ref. No.

Date : 02 APR 2026

President
Sunetra Ajit Pawar
Dy. Chief Minister, Maharashtra State

Vice President
Rajendra Ghadge

Hon. Secretary
Adv. Sandeep Kadam
Senate Member
Savitribai Phule Pune University, Pune

Treasurer
Adv. Mohanrao Deshmukh

Dy. Secretary
L. M. Pawar

Principal
Dr. Ragini Patil

Human Resource development Committee

Date of Constitution: 03/06/2024

Date of 1st amendment: 02/04/2026

Sr No	Name Of Member	Designation
1.	Dr. Ragini R. Patil	Chairman Prof. Rognidan
2.	Dr. Rajendra G. Mane	Coordinator Asso.Prof. Rasshastra
3.	Dr. VarshaChetty	Member Deputy Superitendent ARSMH
4.	Dr. P.B.Tople	Member Prof.& H.O.D. Anatomy
5.	Dr. M.G. Mokashi	Member Assi.Prof.RogNidan
6.	Dr.Vrinda H. Kurande	Member Prof. Kayachikitsa
7.	Dr.Madhavi M. Banarase	Member Prof.& H.O.D.Shalyatantra
8.	Shri Pravin V. More	Member Office Superitendent



Principal
P.D.E.A.S
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STRATEGIC PLAN / SOP POLICY FOR HUMAN RESOURCE DEVELOPMENT CELL (HRDC)

INTRODUCTION

The most important resource of the college is the human resource. Human resource is an asset for effective and efficient functioning of college.

This Policy contains the human resources policies of the P.D.E.A's College of Ayurved & research centre that every employee should be aware of. In addition to the specific terms and condition as mentioned in the appointment letter issued to each employee, their employment with the college shall also be subject to the general terms and conditions as mentioned in muhs statutes .

Aims

1. To fulfil the staff as per regulations of NCISM.
2. To maintain teaching & Non teaching staff up-to-date as per the norms of NCISM Delhi .
3. To fulfil & execute norms of Maharashtra University of Health sciences, Nasik.
4. To improve knowledge, skills & techniques of each category of employee.
5. To serve as medical education technology training unit or quality improvement program

conduction unit for teachers as well as orientation or training to medical, paramedical, technical, administrative and supportive staff of the Institution.

Objectives

1. To ensure healthy atmosphere in college campus.
2. To solve the service difficulties of teaching & Non teaching staff.

Composition of Committee

IIRM committee will be of eight members as per the gazette of India dated 02-05-2024. (No.CG-DL-E-06052024-254049)

Frequency of Meetings – Minimum Yearly.

Minutes of Meetings - Minutes of Meetings will be well documented.




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Human Recourse Development Cell Achievements

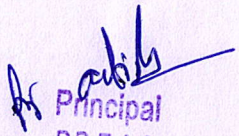
- Soft Skills Development Training conducted on 09-10-2025

HRDC conducted above said training for improving orientation, skills & techniques for our Staff. For this training Eminent Speaker Hon. Shri Sunil Bahirat was invited.

Shri Sunil Bahirat conducted his lecture and detailed session on soft Skills. He conducted some activities of our staff related to, "Emotional Intelligence, Communication Skills". There after Dr. Mrinmayee Hedao conducted lecture as well as some activities of Staff related to, "Time Management, Problem Solving" Detail report with real-time photos are attached herewith.

- Apart from this our committee member Shri Pravin More Conducted induction training of newly appointed staff time to time.




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